



HSE POLICY (Health, Safety and Environment)

SERCEL is committed to achieving and maintaining excellence in all aspects of its activities. **SERCEL** recognizes and accepts the mandate to conduct its activities with integrity in a responsible and sustainable manner. **SERCEL** will provide a system of work in order to protect the health, safety and security of its employees, visitors, contractors and the public and at the same time to minimize the impact of its activities on the environment. **SERCEL** recognizes that all incidents are preventable.

To achieve excellence in our business and work environment, the commitment and cooperation of all managers, employees, contractors and visitors is essential. Line management at all levels is responsible for the overall HSE performance of the activities under its control and for achieving specific objectives which support this Policy, with the support of the HSE functions.

In order to support this policy SERCEL will:

- Develop, implement, maintain and improve the Health, Safety and Environment Management System in all its components including Security;
- Comply with local and international regulations and commit to industry standards and best practices;
- Promote and maintain awareness of workplace hazards. Conduct rigorous hazard assessments for each project and implement the necessary controls to reduce the risks as low as reasonably possible;
- Manage contractors which are within our prevailing influence to achieve this policy and adhere to Company standards;
- Ensure that employees are competent to conduct their assigned tasks;
- Set objectives, regularly review performance, specify Key Performance Indicators and recognize excellence;
- Maintain a reporting system that allows analysis of incidents, potential incidents and non-conformities and which disseminates recommendations to prevent recurrence across the Company;
- Conduct regular audits and inspections of Company, and where applicable, Contractor facilities;
- Demonstrate continuous improvement.

SERCEL will allocate sufficient resources to achieve these objectives, and all employees and contractors will be required to:

- Comply with relevant standards specified by statute, industry or the Company HSE Management System;
- Accept responsibility for protecting themselves, fellow employees, visitors and members of the public who may be affected by their activities; this includes the right and obligation to stop work and intervene to prevent injury or harm to the environment;
- Contribute to the planning process and actively participate in assisting the Company to achieve its objectives;
- Minimize the need for transport of personnel and goods, by optimizing project planning and journey management;
- Select the safest mode of transport for the transport required; aircraft, railroad, vehicle or watercraft and rigorously apply regulatory and SERCEL standards for these;
- Actively participate in the reporting and subsequent investigation of all accidents, incidents, hazards and near misses that have the potential to impact on SERCEL operations;
- Proactively propose opportunities for improvement and communicate them as appropriate.

Pascal ROUILLER
Chairman & Chief Executive Officer

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Distribution : all Sercel sites