

**SERCEL** integrates concern and responsibility for the environment in the conduct of our business. Our environmental management is in line with ISO 14000 standards, fully integrated into the Health, Safety and Environment Management System (HSEMS).

**SERCEL** is committed to care for the environment in our areas of operation and to continually improve our environmental performance by undertaking the following:

### **Compliance:**

- Comply with applicable environmental laws, regulations and industry standards.

### **Stakeholder engagement:**

- Develop and maintain open and constructive relationships with, regulatory agencies, customers, institutions, environmental associations, communities and employees.

### **Risk Management:**

- Conduct project and site specific environmental risk assessments
- Develop, implement and maintain, project specific environmental management plans areas as part of the project plan;
- Develop emergency response plans to mitigate and remediate the potential environmental impact of incidents;

### **Environmental Practices:**

- Incorporate appropriate environmental criteria and factors into Research & Development and investment decisions:
- Set clear environmental compliance and performance expectation for contractors under our prevailing influence

- Strive to implement the best available practices to prevent or otherwise minimize, mitigate and remediate impacts to land, sea and air:
- Continually improve our energy efficiency;
- Avoid and minimize the generation of waste and ensure all waste is managed, treated and disposed of in a safe and environmentally-friendly manner.

When applicable, restore worksites to their original state as far as reasonably possible.

### **Education:**

- Train and/or inform SERCEL employees and contractors on environmental regulatory compliance, environmental risk management and emergency response.

### **Management Review:**

- Measure environmental performance throughout the life cycle of each project;
- Strive to continually improve SERCEL environmental performance through periodic reviews;
- Publish environmental performance as part of the Group annual sustainable development report.

Line management has responsibility for achieving specific objectives which support this policy.



**Pascal ROUILLER**  
Chairman & Chief Executive Officer

Nantes, March 2015

Distribution : all Sercel sites